



Attention Experienced RNs and New Graduate RNs:

Make an Impact | Earn the Incentive | Join the Workforce

Frontline Force Program

A career and hire-on-incentive opportunity to make a difference
on select Medical/Surgical and Progressive Care nursing units –

Experienced Nurses Earn up to \$25,000 and New Nurses Earn up to \$15,000.*

Who is Eligible?

- Experienced RNs (more than 2 years of experience)
- New Graduate RNs (less than 2 years of experience)

How does it work?

1. Apply to a select Medical/Surgical and Progressive Care full-time RN position (the Frontline Force Program designation will be part of the job posting)
2. Engage in the interview and hiring process.
3. Once selected, start work on the frontlines of select Medical/Surgical and Progressive Care nursing providing comprehensive care to patients with a wide range of medical and surgical conditions, including both pre-and post-operative patients. Some of the responsibilities include patient assessment and monitoring, medication administration, wound care, education and collaboration with the healthcare team.
4. Earn the incentive after completing each length of service commitment as listed below.

What is the Incentive?

- **Experienced Nurses** (\$25,000 Hire-On Incentive):
 - \$5,000 paid at the completion of 90-day probationary work period
 - \$10,000 paid at the completion of year 1 of employment
 - \$10,000 paid at the completion of year 2 of employment
- **New Graduate Nurses** (\$15,000 Hire-On Incentive):
 - \$5,000 paid at the completion of 90-day probationary work period
 - \$5,000 paid at the completion of year 1 of employment
 - \$5,000 paid at the completion of year 2 of employment



**Join the Frontline Force Program, scan the
QR code to search job opportunities.**

**Please note that the individuals must meet
the program requirements to be eligible.*

For questions, please email
summacareers@summahealth.org.

Program begins May 1, 2025

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