

Where Skilled Nurses Lead

Experienced and Empowered— Make Your Next Move with Summa Health



Summa Health values the contributions you have to offer from your experience as a nurse. Bring your expertise and elevate your impact at Summa Health.

Benefits at Summa Health

Competitive Pay & Benefits

- Comprehensive benefits packages

Flexible Options

- Full-time
- Part-time/PRN
- Weekends

Supportive Growth Environment

- Availability to enroll in continuous education courses
- Clinical Ladder Program designed to help you advance your career

Platforms for Meaningful Impact

- Drive evidence-based solutions through the Center for Clinical Inquiry
- Shape the future of healthcare using a Shared Nursing Governance model
- Promote career advancement opportunities

Regional Float Pool Opportunities (Part-Time/Full-Time)

- Float between different units and hospital locations for premium pay
- Maintain autonomy by gaining a variety of experiences
- Be part of a team that values your skills and offers you the freedom to float

By the Numbers: Summa Health's Top Nursing Advantages



**Nurse Educators
in Hospitals**



The Center for
Clinical Inquiry



**Center for Clinical
Inquiry Dedicated
to Evidence-Based
Practice**

5 **System Clinical
Nurse Specialists**

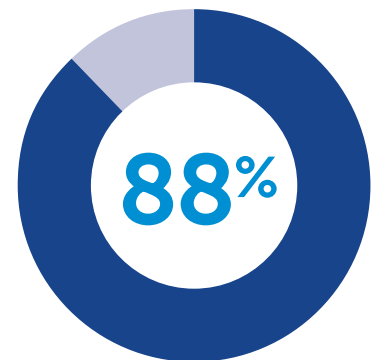


7

**Divisional
Professional
Governance
Teams**



**Annual
Skill-Building
Trainings**



**Annual Retention
Rate (Outperforming
Other Systems)**

2026 Benefits Highlights

Benefit	Summary	Vendor	Who Pays
Medical & Prescription	Comprehensive medical and prescription coverage for you and/or your family* Two plans to choose from: Gold or Silver	SummaCare	Summa & Employee
Dental	Standard or high plan for you and/or your family	Delta Dental	Employee
Vision	Standard or high plan for you and/or your family	VSP	Employee
Paid Time Off (PTO)	Vacation, sick, holidays and personal days per policy		Summa
Basic Life and Accidental Death & Dismemberment (AD&D)	Financial protection for you and your family	Reliance Matrix	Summa
Supplemental Life and AD&D	Additional life insurance for you	Reliance Matrix	Employee
Dependent Life Insurance	Life insurance for your spouse and/or child(ren)	Reliance Matrix	Employee
Short Term Disability	Income replacement (full-time employees only)		Summa
Long Term Disability	Income replacement (full-time employees only)	Reliance Matrix	Summa
Retirement Savings Plan	Save for retirement with Summa's match	Fidelity	Summa
Flexible Spending Accounts – Healthcare & Dependent Care	Pay for eligible expenses with untaxed money	Health Equity	Employee
Employee Assistance Program (EAP)	Free & confidential counseling for you and your family	AllOne Health	Summa
Identity Theft Protection	Protection for your identity, personal information and connect devices	Norton Life Lock	Employee
Universal Life with Long Term Care	Permanent life insurance with long-term care	Trustmark	Employee
Accident Insurance	Receive money in an amount based on your injury	Unum	Employee
Hospital Indemnity	Receive \$1,500 for each hospital stay, plus \$250 per day admitted	Unum	Employee
Critical Illness	Receive money when diagnosed with a critical illness	Unum	Employee
Education Assistance	Educational assistance up to the maximum dollar amount stated in policy		Summa
DailyPay	Get paid daily	DailyPay	Summa
Employee Wellness Activities and Support			Summa
Jury Duty Pay	Excused from work and paid at regular hourly rate		Summa
Bereavement Leave	Excused from work and paid at regular hourly rate		Summa
Travel Assistance	24-hour travel assistance within or outside of U.S.	Reliance Matrix	Summa

Benefits apply for part- and full-time employees.

*If your spouse has coverage available to them through their employer, they cannot be on Summa's medical plan.

Advance your Career as a Registered Nurse with Summa Health!

Summa Health Offers:

- Full-time and part-time positions
- Flexible scheduling
- Competitive pay
- Enhanced shift and weekend differential
- Excellent benefits and paid time off
- Professional autonomy
- Development opportunities and training
- Educational assistance

Benefits available to new hires include:

- Scholarship Opportunities
- Clinical Ladder for Advancement Program
- Smart Start Nursing Program: RN to BSN

Visit summahealth.org/careers to apply online for a rewarding opportunity.

Apply Now!



Connect with a Recruiter

Email careers@summahealth.org to get started.

To Get Started:

- Visit summahealth.org/careers.
- Click on the button to "Apply Now."
- Find open positions for experienced nurses by typing **57340** into the Job ID search form.

If you do not have internet access or need help completing your online application, computer kiosks are available for your use Monday-Friday, from 9 a.m. to 4 p.m. at our Summa Health System – Akron Campus Human Resources Office.

For additional assistance, call **330.375.3255** between 8 a.m. and 4:30 p.m.

Notes

Follow Us On:



Summa Health is an EEO/AA Minorities/Female/Protected Veterans/Disabled employer. Drug/Nicotine-Free Facility.

