

Where Passion Meets Purpose

Launch Your Nursing Career with Summa Health



Ready to transition from student to professional? At Summa Health, we make that journey seamless and successful with:

A Supportive Work Environment

Join a supportive team of competent, compassionate, collaborative and knowledgeable nurses that understand the challenges of starting a career and are willing to help you every step of the way.

Comprehensive Training and Mentorship

Learn from experienced professionals and gain hands-on experience through our 12-month **Nursing Residency Program** that will build your confidence and skills.

Career Growth Pathways

Grow into the nurse you've always wanted to be with opportunities ranging from our **Clinical Ladder Program** to the Summa Health Leadership Institute.

Platforms for Meaningful Impact

Help shape the future of healthcare by engaging in Summa Health's Shared Nursing Governance model and contributing to evidence-based solutions through the **Center for Clinical Inquiry**.

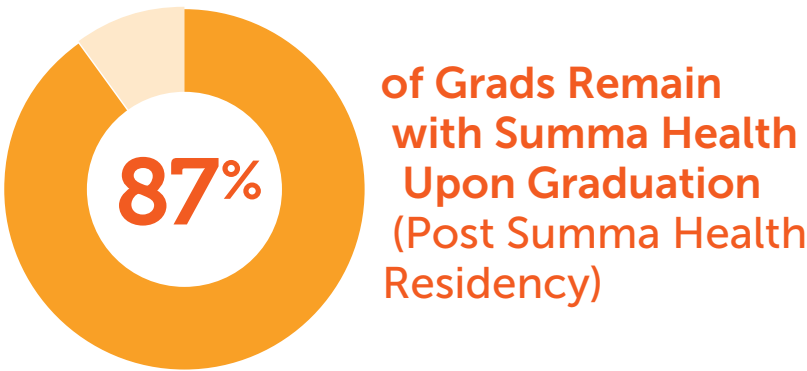
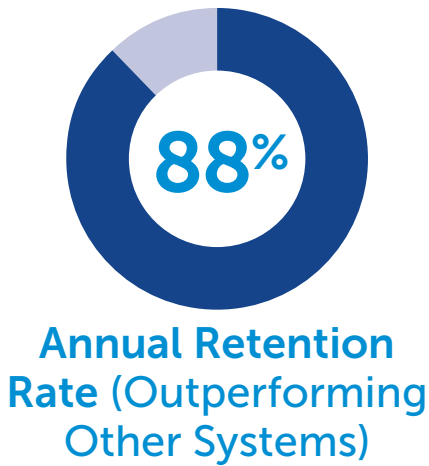
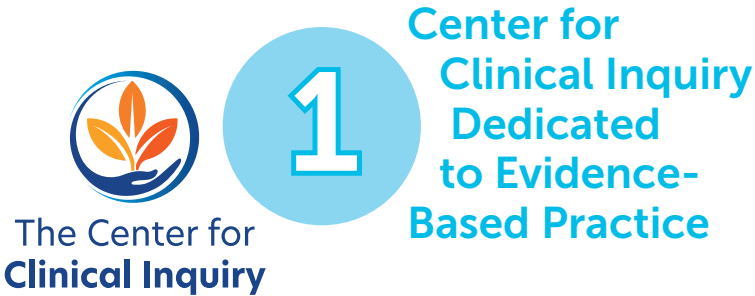
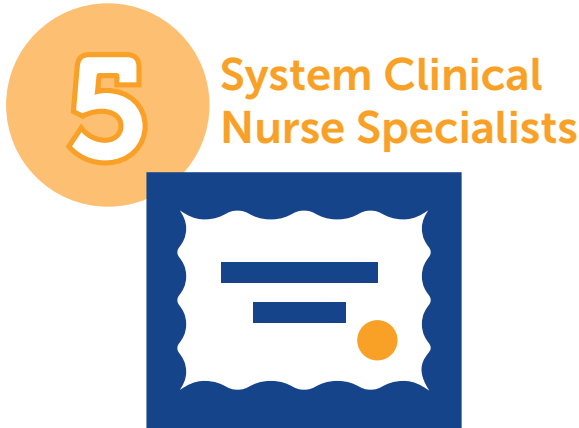
Competitive Pay and Benefits

Enjoy a rewarding career with a comprehensive benefits package, including flexible scheduling, diverse placement options and much more.

Apply now!

Your nursing future begins at summahealth.org/careers.

By the Numbers: Summa Health's Top Nursing Advantages



2025 Benefits Highlights			
Benefit	Summary	Vendor	Who Pays
Medical & Prescription *If your spouse has coverage available to them through their employer, they cannot be on Summa's medical plan.	Comprehensive medical and prescription coverage for you and/or your family* Two plans to choose from: Gold or Silver	SummaCare	Summa & Employee
Dental	Standard or High plan for you and/or your family	Delta Dental	Employee
Vision	Standard or High plan for you and/or your family	VSP	Employee
Paid Time Off (PTO)	Vacation, Sick, Holidays and Personal days per Policy		Summa
Basic Life and Accidental Death & Dismemberment (AD&D)	Financial protection for you and your family	Reliance Matrix	Summa
Supplemental Life and AD&D	Additional life insurance on you	Reliance Matrix	Employee
Dependent Life Insurance	Life insurance for your spouse and/or child(ren)	Reliance Matrix	Employee
Short Term Disability	Income Replacement (full-time employees only)		Summa
Long Term Disability	Income Replacement (full-time employees only)	Reliance Matrix	Summa
Retirement Savings Plan	Save for retirement with Summa's match	Fidelity	Summa
Flexible Spending Accounts-Healthcare & Dependent Care	Pay for eligible expenses with untaxed money	Health Equity	Employee
Employee Assistance Program (EAP)	Free & confidential counseling for you and your family	AllOne Health	Summa
Identity Theft Protection	Protection for your identity, personal information and connect devices	Norton Life Lock	Employee
Universal Life with Long Term Care	Permanent life insurance with long-term care	Trustmark	Employee
Accident Insurance	Receive money in an amount based on your injury	Unum	Employee
Hospital Indemnity	Receive \$1,500 for each hospital stay, plus \$250 per day admitted	Unum	Employee
Critical Illness	Receive money when diagnosed with a critical illness	Unum	Employee
Education Assistance	Educational assistance up to the maximum dollar amount stated in Policy		Summa
DailyPay	Get paid daily	DailyPay	Summa
Pet Insurance	Insurance for dogs and cats	Pet Partners	Employee
Employee Wellness Activities and Support			Summa
Jury Duty Pay	Excused from work and paid at regular hourly rate		Summa
Bereavement Leave	Excused from work and paid at regular hourly rate		Summa
Travel Assistance	24-hour travel assistance within or outside of U.S.	Reliance Matrix	Summa

* Benefits apply for part- and full-time employees.

Start your Career as a Registered Nurse with Summa Health!

Summa Health Offers:

- Full-time and part-time positions
- Flexible scheduling
- Competitive pay
- Enhanced shift and weekend differential
- Excellent benefits and paid time off
- Professional autonomy
- Development opportunities and training
- Educational Assistance

Benefits available to current employee graduates as well as new hires, include:

- Nurse Residency Program
- Scholarship Opportunities
- Clinical Ladder for Advancement Program

Visit summahealth.org/careers to apply online for a rewarding opportunity.

Apply Now!



Connect with a Recruiter

To Get Started:

- Visit summahealth.org/careers
- Click on the button to “Apply Now”
- Find open positions for new graduate nurses by typing **52831** into the Job ID search form.

If you do not have internet access or need help completing your online application, computer kiosks are available for your use Monday-Friday, from 9 a.m. to 4 p.m. at our Summa Health System – Akron Campus Human Resources Office.

For additional assistance, call **330.375.3255** between 8:00 a.m. and 4:30 p.m.

Notes

Follow Us On:



[instagram.com/summahealth](https://www.instagram.com/summahealth)



[facebook.com/summahealth](https://www.facebook.com/summahealth)



[linkedin.com/company/summahealth](https://www.linkedin.com/company/summahealth)



Summa Health is an EEO/AA Minorities/Female/Protected Veterans/Disabled employer. Drug/Nicotine-Free Facility.

