Instructions: Please select your response to the following questions.

- 1. According to OSHA, around 75% of workplace violence assaults occurring each year are against healthcare workers.
  - a. True
  - b. False
- 2. Learning about how to respond to workplace violence can trigger anxiety and/or trauma in students.
  - a. True
  - b. False
- 3. Instructors of Responding to Workplace Violence in Healthcare should observe students for signs of trauma throughout the course and respond with appropriate intervention.
  - a. True
  - b. False
- 4. Responding to Workplace Violence in Healthcare instructors should have a background in education.
  - a. True
  - b. False
- 5. Most people today are very situationally aware, resulting in a decreased risk of injury in the event of a dangerous situation.
  - a. True
  - b. False
- 6. Reasons for awareness failure include which of the following: (select the best answer)
  - a. Fatigue
  - b. Complacency
  - c. Distractions
  - d. All of the above
- 7. The acronym "A.B.L.E." stands for:
  - a. Achieve, Barricade, Lean, Evaluate
  - b. Accept, Block, Leave, Evaluate
  - c. Assess/Accept/Action, Barricade, Leave, Engage
  - d. Act, Block, Lean, Engage
- 8. Accepting that a violent act is really happening is the first step in being able to respond to protect yourself and those around you.
  - <mark>a. True</mark>
  - b. False

9. OSHA considers workplace violence to include which of the following (select the best answer):

Name

- a. Physical violence
- b. Harassment
- c. Intimidation
- d. Threatening or disruptive behavior
- e. All of the above
- 10. Physically engaging an aggressor should only be done as a last resort.
  - a. True
  - b. False
- 11. Making modifications to a workplace to increase safety is expensive and difficult for most business owners.
  - a. True
  - b. False
  - c.
- 12. Assessing risk of violence and mitigating these risks may require a professional depending on the business.
  - a. True
  - b. False
- 13. De-escalation is the best option when an aggressive situation occurs.
  - a. True
  - b. False
- 14. You gain control over a situation by being more authoritative.
  - a. True
  - b. False
- 15. Your verbal and non-verbal cues can both escalate and help de-escalate an aggressor.
  - a. True
  - b. False
- 16. Showing others you truly care about them and want to alleviate their concerns, if at all possible, will go a long way to de-escalating the situation and keeping everyone safe.
  - <mark>a. True</mark>
  - b. False
- 17. The physical environment (e.g., color, comfort, ease of access, snacks) plays a role in anxiety and stress levels and can cause aggression.
  - a. True
  - b. False
- 18. How confident are you in your ability to conduct a workplace violence training program?

1	2	3	4	5
Not at all	Somewhat	Fairly well	Well	Very well

19. How confident are you in your ability to conduct hands-on defense techniques?

1	2	3	4	5
Not at all	Somewhat	Fairly well	Well	Very well

Name \_\_\_\_\_

20. How confident are you in your ability to recognize signs of trauma in a student participant and helping with a referral for further assistance?

1	2	3	4	5
Not at all	Somewhat	Fairly well	Well	Very well

Responding to Workplace Violence Train-the-trainer Post-test Key

	Summa
Name	<b>Nealth</b> Health ■