



Family Medicine Residency Akron Campus







Welcome to the Summa Health Department of Medical Education!

Summa Health is a growing, patient-centered healthcare system with a rich history of excellence in medical education. For decades, medical education has been at the heart of our mission: to serve our community with the highest quality care.

As we lead the way in the transition to population health management, we look to our residents and fellows to play critical roles in our care delivery teams. When you join our team as a resident or fellow, Summa Health invests not only in your medical education, but also gives you the leadership tools you need in order to thrive in your future practice

and provide the best possible care for the patients you will serve.

We are also taking the steps necessary to be successful in the emerging value-based healthcare delivery system. These steps include a \$270 million facilities plan to support state-of-the-art, patient-centered care; growing our accountable care organization (ACO), or NewHealth Collaborative, the only ACO in Ohio to achieved shared savings for three consecutive years; and creating our Physician Leadership Institute to support the growth and development of our physician leaders. At Summa Health, the rapidly evolving healthcare environment is viewed as an opportunity for continuous improvement. When you join our team, you'll be asked to commit to this journey, and we will support you in achieving success each step of the way.

Our graduate medical education enterprise has 14 residency programs and seven fellowships. As a mid-sized institution specializing in community-based education, you will get the best of both worlds: a high volume of direct patient contact, plus the academic rigor that supports research, inter-professional education, and quality improvement projects.

As a resident/fellow at Summa Health, you will be on a first-name basis with most of your teaching attendings while working side-by-side with healthcare professionals across all disciplines, specialties and sub-specialties. You will see state-of-the-art robotic surgery one week, then travel to your patient's home with your team for a hospital follow-up visit the next. Whatever field you pursue, you will be prepared to deliver excellent patient care and have the skills to adapt your care delivery to the changing healthcare environment.

As you explore different educational opportunities, we hope you consider Summa Health..

Cynthia Kelley, D.O., F.A.A.F.P.
Vice President, Medical Education

Summa Health



Summa Health – headquartered in Akron, Ohio – is one of the largest Integrated Healthcare Delivery Systems in the state. Formed in 1989 with the merger of Akron City and St. Thomas Hospitals, this nonprofit system now encompasses a network of:

- Hospitals
- Community-based health centers
- Health insurance entity
- A multi-specialty group practice
- An entrepreneurial entity
- Research and medical education
- A Foundation

Summa Health has organized all of its medical services under the umbrella of Summa Health System. Summa Health System offers exceptional approaches to healthcare delivery through multiple operating entities.

Summa Health System has served millions of patients in comprehensive acute, critical, emergency, outpatient and long-term/home-care settings and represents more than 1,005* licensed inpatient beds in the following clinical settings:

- Summa Health System – Akron Campus
- Summa Health System – Barberton Campus
- Summa Health System – St. Thomas Campus
- Summa Rehab Hospital

Outpatient care is extended throughout Summit, Medina, Portage, Stark and Wayne counties in multiple community health centers. Providing superior, multi-specialty patient care, medical research and continuing medical education, Summa is consistently ranked one of the best healthcare providers in the country.

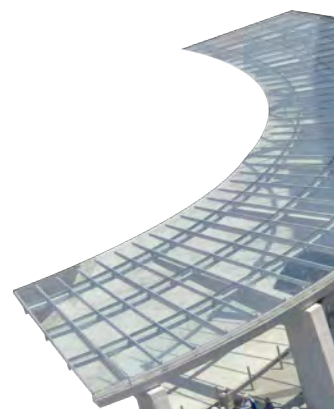
Various Summa Health System hospitals, service lines, joint ventures and affiliates are recognized by the following organizations:

- American College of Surgeons Commission on Cancer
- American College of Radiology
- American Nurses Credentialing Center
- American Osteopathic Association's Healthcare
- Centers for Medicare and Medicaid Services
- Commission on Accreditation of Rehabilitation Facilities
- Facilities Accreditation Program
- Healthgrades
- National Accreditation Program for Breast Centers
- Premier Healthcare Alliance
- Society of Cardiovascular Patient Care
- The American Heart Association
- The Joint Commission
- The Leapfrog Group
- Thomson Healthcare
- U.S. News and World Report

Vital Statistics*

Licensed Beds	1,005
Employees	7,000+
Inpatient Admissions	34,560
Adult Patient Days	151,877
Average Length of Stay	4.39
Inpatient Surgeries	6,996
Outpatient Surgeries	15,161
Orthopaedic Surgeries	4,348
Emergency Visits	155,171
Births	4,502
Diagnostic Cardiac Catheterizations	2,195
Interventional Cardiac Catheterizations	1,220
Home Care Visits	207,231
Observation Patients	10,759

*As of 2019, all entities



Akron Campus Patient Tower

Our new seven-story, 343,000 square-foot tower on the Summa Health Akron Campus opened in May 2019. It provides a new "front door" visible from State Route 8, as well as expanded facilities for same-day surgeries and women's health, 108 large private patient rooms, increased surgical capacity, and so much more!



Ground Floor: Breast Health

- Bone density DEXA scan checks bone strength
- 3D mammography enhances accurate imaging



Fourth Floor: Mother and Baby

- 36 private rooms for mother-baby bonding
- Onsite lactation consultant



First Floor: Same-Day Surgery

- Two expansive operating rooms dedicated to robotic surgery
- Special air flow throughout decreases chances of infection



Fifth/Sixth Floors: Private Patient Rooms

- 36 private rooms provide a personal healing environment



Second Floor: Labor and Delivery

- Akron Children's Hospital NICU, a Level 3 perinatal facility, for critically ill and premature newborns
- Four tub rooms for hydrotherapy during labor

Exterior/Entrance

- 57,000 feet of heated piping beneath sidewalks and main entrance quickly melts snow and ice
- Back-lit screen wall facing State Route 8 glows a beautiful white at night

New in 2020!

- Full-service Starbucks restaurant
- Expanded gift shop with custom floral department



Family Medicine Residency - Akron Campus



Melanie K. Bortell, D.O.

A Letter from the Program Director

Family Medicine education at Summa Health has a rich history and a vibrant future. We are very excited to celebrate the 50th Anniversary of our program this year! We take great pride in the fact that over the years, students and team members regularly describe the residency environment as positive, welcoming, friendly and collaborative.

To say that 2020 has been a hectic year for all of us would be an understatement! As medical students, COVID-19 changed many aspects of your training. Our residency program's future direction has also been influenced by the changes and opportunities brought on by the COVID-19 pandemic. Educationally, we will be upgrading our equipment and facilities to continue to provide interactive educational sessions that comply with social distancing guidelines.

Clinically, we expect that social distancing will dictate that we continue to use telehealth for some of our patient visits. We are redesigning our workspaces, equipment, and workflows to optimize virtual visits. We have learned that telehealth allows us to reach and serve many of our patients who have barriers to keeping face-to-face visits. We intend to leverage this technology to 'touch' more patients more often and bring non-physician team members into their homes to expand the reach of our team-based care.

Family Medicine has the opportunity and the obligation to lead key parts of the transformation of medical care in America. Excellent primary care, provided by well-trained family physicians, will provide the foundation for the health of our community and nation. The Family Medicine Center is adapting to the changing healthcare environment and the needs of our resident learners with exciting, positive changes in curricular offerings and clinical operations.

I am excited to be part of this great team of educators and healthcare providers. While this interview season will be quite a bit different given virtual interviews, we hope that you will still be able to see and feel the culture of Summa Health and our program.

Melanie Bortell, D.O.
Program Director
Director of Osteopathic Education



About the Program

This year, our Family Medicine program is celebrating 50 years of residency training!

3 Year Program | 8 Residents Per Year/24 Residents

Our program is one of the earliest in the U.S., started in 1970, when the specialty of Family Medicine was born. Since its inception, the program has graduated over 300 family physicians who have gone on to impact our community, our region and the world.

As we reflect on our 50th anniversary, congratulate those who have graduated from the program, and welcomed our new class, we continue to look forward to training residents for the next 50 years and beyond.

Program Advantages

What sets us apart from other programs is the positive, collegial environment. Residents are valued and respected as an integral part of the Summa healthcare team. Hospital committees welcome resident members. In the office, residents collaborate with faculty and staff on curriculum, quality, and office operations.

We are an osteopathic-recognized program with eight residents per class and 14 core faculty. We provide 30-minute educational sessions daily, and four-hour educational sessions three times per month. Recent revisions to the educational program include wellness, leadership, practice management, home visits, community medicine and EMR mastery. Residents may tailor their training to meet unique interests in areas such as sports medicine, palliative care, geriatrics and women's health.

Perks

- A flexible curriculum for emphasizes training
- The family medicine clinic within the residency program, just down the hall from your office
- Clinic-first approach to scheduling and team-based care
- A generous monthly food stipend and on-campus gourmet restaurant
- Three lab coats with free laundering
- Three weeks paid vacation and conference time
- Very comfortable on-call quarters

Rotations During Residency

The first year of residency is mainly spent on inpatient teaching services. An important exception is our Family Medicine Center month. This occurs twice a year, once for each half of the PGY1 class. The FMC month is dedicated time within the family medicine center. The first goal of this rotation month is to learn more about how the family medicine clinic functions by meeting with various staff members, learning what their roles are in the center, and seeing acute patients in the clinic. The second goal is to learn about the various community resources that are available to our patients by visiting the various agencies, like Children's Services, the Public Health Department, and the International Community Health Center. The third goal is to learn about topics related to caring for underserved populations, such as health disparities, communication skills, and behavioral health.

We try to be flexible in adapting clinical rotations to meet each resident's educational needs. The rotation schedule for PGY-2 and PGY-3 residents includes several months of elective time to allow more emphasis on residents' individual interests.

Our residents complete their inpatient pediatric rotations, pediatric subspecialty electives, and pediatric emergency room rotations at Akron Children's Hospital, the nation's eighth largest pediatric hospital.

Work Hours/Call

We pay strict adherence to the 80-hour work week. Residents are assigned anywhere from one to six consecutive night shifts during several PGY-1 rotations. PGY-2 residents have scheduled night float responsibilities on specific rotations.

The PGY-2 night float resident provides coverage for the family medicine inpatient service through the week and is scheduled off each weekend. During night float months, residents are required to maintain limited continuity patient care office hours, but otherwise have no day time responsibilities.

The only call assignments for PGY-3 residents include covering the family medicine inpatient service on the weekends, or providing backup coverage for the night float resident during the week. PGY-3 residents may choose to stay at the hospital, or complete their assigned call at home.

Residents are expected to be available and within 30 minutes of the hospital when on call for continuity OB patients. Each of the four patient care teams divides up OB patient call by a week at a time for their team's patients.

Office hours/Patient care

PGY-1: One half-day per week

PGY-2: Two full days per week

PGY-3: Two to three full days per week

Osteopathic Recognition

Summa's Family Medicine Residency program applied for and received Osteopathic Recognition as of July 2017. Prior to this, we were a dually accredited program through both the AOA and ACGME since 2006. Therefore, it was a seamless transition to osteopathic recognition through ACGME accreditation. We plan to maintain and improve our osteopathic education that is currently an integral part of our residency program.

We are affiliated with A.T. Still University's Kirksville College of Osteopathic Medicine, Department for Advancement of Osteopathic Education. This affiliation allows us access to all of their resources. We also have strong ties to Ohio University - Heritage College of Osteopathic Medicine for additional support of our osteopathic education curriculum. Osteopathic philosophies are incorporated into many of our educational and patient care activities. Examples include:

- Workshops focused on improving Osteopathic Manipulative skills
- Osteopathic Manipulation applied in the hospital setting
- OMT slots built in to outpatient office schedules
- Built-in referral system with our MD colleagues
- OMM "Find It & Fix It" labs twice per academic year

In order to enter into our program with the intention of graduating with Osteopathic Recognition, a resident must have graduated from an accredited college of Osteopathic medicine, or complete the program's osteopathic recognition eligibility requirements prior to starting residency. The eligibility requirements can be found on our website.

Scholarly Activity

Residents are important clinical members of a multidisciplinary research team. Residents are required to complete two scholarly activities prior to graduation. One of the projects must be presented as a poster or oral presentation at a regional scholarship symposium held at NEOMED. As part of a scholarly approach to systems and quality improvement, all residents complete Lean Six Sigma yellow belt and green belt training.

Meet the Residency



John DiSabato, M.D.
Department Chair



Melanie K. Bortell, D.O.
Program Director/Director of
Osteopathic Education



Brooke Babyak, M.D.
Associate Program Director



Sharon Chaffee, M.D.
Northeast Ohio
Medical University
PGY 3



Kathleen Fay, M.D.
Northeast Ohio
Medical University
PGY 3



Hannah Logsdon, D.O.
Ohio University
Heritage College of
Osteopathic Medicine
PGY 3



Pratik Patel, D.O.
Midwestern University
Chicago College of
Osteopathic Medicine
PGY 3



Megan Reber, M.D.
Northeast Ohio
Medical University
PGY 3



Michael Tandon, M.D.
Ross University
School of Medicine
PGY 3



Alaina Thiel, M.D.
West Virginia
University
PGY 3 Chief
Resident



Janice Yoo, D.O.
Western University
of Health Science
College of
Osteopathic Medicine
PGY 3



Jason Cafarelli, M.D.
University of
Cincinnati
PGY 2



Katie Coffmon, M.D.
Northeast Ohio
Medical University
PGY 2



Erica Crawford, D.O.
Ohio University
Heritage College of
Osteopathic Medicine
PGY 2



Josephine Doughman, M.D.
Northeast Ohio
Medical University
PGY 2



Nidhi Khullar, D.O.
Western
University of Health
Science College of
Osteopathic Medicine
PGY 2



Grace Song, M.D.
Ross University
School of Medicine
PGY 2



Rosalie Volovetz, M.D.
Ohio University
Medical University
of the Americas
PGY 2



Nicole Zell, D.O.
Ohio University
Heritage College of
Osteopathic
Medicine
PGY 2



Tyler Bischof, M.D.
Lake Erie College
of Osteopathic
Medicine PGY 1



Haley Coleman, M.D.
Northeast Ohio
Medical University
PGY 1



Bradley Eckert, M.D.
Northeast Ohio
Medical University
PGY 1



Madeleine Eicher, M.D.
Northeast Ohio
Medical University
PGY 1



Naiyana Gravely, D.O.
Ohio University
Heritage College of
Osteopathic Medicine
PGY 1



Zoe Jones, D.O.
Ohio University
Heritage College of
Osteopathic Medicine
PGY 1



Kaleb Kenneaster, D.O.
A.T. Still University
Kirksville College of
Osteopathic
Medicine PGY 1



Zeba Khalid, D.O.
Edward Via College
of Osteopathic
Medicine
Virginia PGY 1

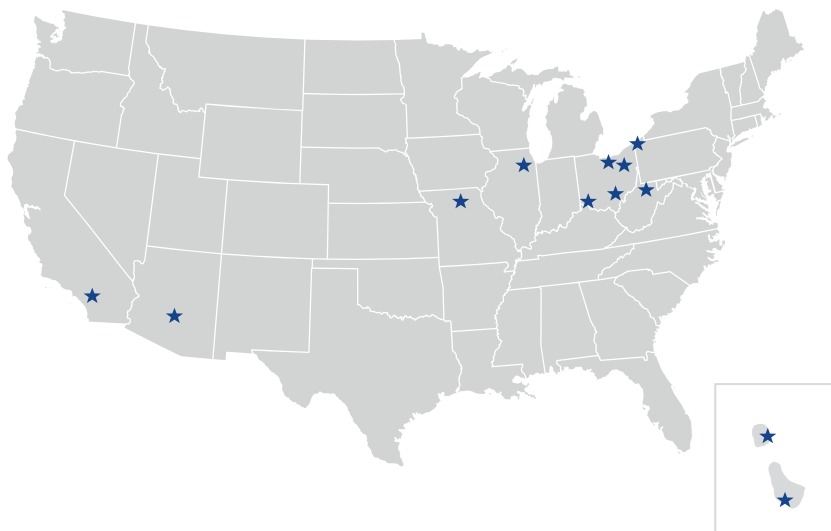


Shraddha Srivastava, D.O.
A.T. Still University
College of Osteopathic
Medicine Arizona
Campus PGY 1

Family Medicine Residency Census 2019-2020

Medical Schools Represented:

- A.T. Still University Kirksville College of Osteopathic Medicine
- A.T. Still University College of Osteopathic Medicine Arizona Campus
- Lake Erie College of Osteopathic Medicine
- Medical University of the Americas
- Midwestern University Chicago College of Osteopathic Medicine
- Northeast Ohio Medical University
- Ohio University Heritage College of Osteopathic Medicine
- Ross University School of Medicine
- University of Cincinnati
- West Virginia University
- Western University of Health Sciences College of Osteopathic Medicine of the Pacific



Akron Campus Residency Census 2019-2020

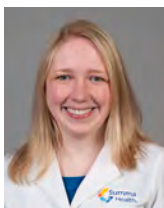
A diversity of cultures and education is represented at Summa and reflected in the variety of medical schools present among the 240 trainees across the residency and fellowship programs. Residents come to us from across the United States and the world. Other countries represented at Akron Campus include: Ecuador, Egypt, Hungary, India, Jordan, Lebanon, Nigeria, Pakistan, Philippines, Poland, Syria and the Ukraine.



Faculty Focus



Melanie Bortell, D.O.,
Program Director/Director of
Osteopathic Education
Ohio University Heritage
College of Osteopathic
Medicine



Brooke Babyak, M.D.,
Associate Program Director
Northeast Ohio
Medical University



Verlaine Blaser, D.O.,
Associate Director
Texas College of Osteopathic
Medicine



Justin Catlett, M.D.,
Associate Director
Northeast Ohio
Medical University



Paul Chenowith, D.O.,
Associate Director
Lake Erie College of
Osteopathic Medicine



Katherine Davis, M.D.,
Associate Director
Northeast Ohio
Medical University



John DiSabato, M.D.,
Department Chair/
Associate Director
Northeast Ohio
Medical University



Lynn Hamrich, M.D.,
Associate Director
Case Western
Reserve University



Christopher Haydanek,
D.O., Associate Director
Lake Erie College of
Osteopathic Medicine



Shannon Perkins, Ph.D.,
Associate Director
Saint Louis University



M. Alex Schiaffino, M.D.,
Associate Director
University of Buenos Aires



William Smucker, M.D.,
Program Director
Emeritus/Associate Director
Case Western
Reserve University



Rebecca Teagarden, D.O.,
Associate Director
Ohio University
Heritage College of
Osteopathic Medicine



Anne Valeri, D.O.,
Associate Director
Lake Erie College of
Osteopathic Medicine



Christopher Shelby,
Pharm D, BCPS
Lead Pharmacist,
Family Medicine
Pharmacy Services
Northeast Ohio Medical
University

Resident Spotlight



Name: Katie Fay, M.D.

Medical School: Northeast Ohio Medical University

Hometown: Akron, OH

What we like to do in our free time: The other residents and I love to hang out. We are big on game nights at each other's houses. You can often catch us at Missing Mountain, a local brewery, as well.

Best part about being a resident at Summa Health: The camaraderie, support from attendings, and the free food!!

What do you think sets our family medicine program apart from others? Our program is very team oriented. We focus on the big picture and how we can provide the best care to our patients, while maintaining a happy and healthy working environment. We are blessed to have so many different inter-professionals who work with us to provide care for our patients.

What I like best about the family medicine program: I think the faculty are amazing in that they are always looking for ways to improve our clinic. They are always available to us as residents. I love their open door policy. They encourage us to never be afraid to call or reach out (even in the middle of the night) if we need them. Also, I know that I have gained life-long friends in my co-residents.



Name: Pratik Patel, D.O.

Medical School: Midwestern University Chicago College of Osteopathic Medicine

Hometown: Fremont, California

What I like best about Akron: There is a lot to do outdoors, great breweries, cheap, little traffic, quick access to Cleveland.

Unexpectedly cool thing about the area: How green it is! I had no idea there was a national park.

I chose Summa for residency because: I felt that I would be well-prepared for all aspects of family medicine with any of the options to practice inpatient medicine, outpatient medicine or pursue a fellowship upon graduation. It is also important to me that the program has osteopathic recognition.

What we like to do in our free time: Hang out with one another. Grab drinks at a local brewery. I enjoy watching and playing basketball and football and going hiking. I watch way too much Netflix and terrible movies!

What I think sets our FM program apart from others: Diverse, challenging patient population.



Name: Megan Reber, M.D.

Medical School: Northeast Ohio Medical University

Hometown: Milan, OH

What sets Summa FM apart from other FM programs: As a medical student on my rotations at Summa, I was inspired by the trust and faith that I saw patients place in their physicians. I chose Summa because of the focus on quality education, as well as the support and friendliness of everyone involved in the program.

In my free time I like to: Go golfing, exercise, watch movies, and spend time with family and friends.



Name: Alaina Thiel, M.D.

Medical School: West Virginia University School of Medicine

Hometown: Springfield Township, OH

Why I chose the specialty of family medicine: I chose family medicine because of my interest in pediatrics, geriatrics, and everything in between. I admire the relationships that we have with our patients, and the trust that this instills between both parties. During my fourth year elective at Summa, I saw a group of professionals that genuinely care about their patients and about each other. It was a fun and nurturing environment, and I knew almost instantly that I would receive the best training at Summa.

In my free time I like to: Read, sketch, hike, go camping, and I love Taco Tuesdays!



Name: Michael Tandon, M.D.

Medical School: Ross University

Hometown: Drexel Hill, PA

The reason I chose Summa Health for residency: Because of the family atmosphere between residents, clinical staff and the faculty. In the time I spent there as a student, I saw how Summa fosters a strong educational foundation, as well as a comfortable learning environment. I knew that it was definitely something that I wanted to be part of.

Why I chose the specialty of family medicine: I chose family medicine because I enjoy developing familiarity and trust with multiple generations of patients that are seen within this diverse field.

In my free time, I like to: Work out, travel, watch sports (mainly football - Go Eagles!). I also enjoy spending time with my family and friends.



Name: Bradley Eckert, M.D., M.S.

Medical School: Northeast Ohio Medical University

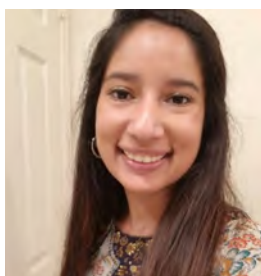
Hometown: Cleveland Heights, OH

What do you think sets our FM program apart from others: This was the only program I found that combined all of my interests – caring for under-served populations, a strong commitment to integrated behavioral health, addiction medicine, and palliative care.

What I like best about the FM program: The commitment to the clinic! Regardless of what rotation you are on, priority is always given to making sure you return to the FMC to see patients. Because of this commitment right at the beginning of intern year, I know that I will be well trained for future outpatient primary care.

The best part about being a resident at Summa Health: The commitment to education and the creation of a safe and supportive learning environment is unparalleled. Staff, across all levels, have been incredibly helpful and welcoming.

My favorite place to hang out in the Akron area is: We have the Cuyahoga Valley National Park right in our backyard! There are miles of trails to explore with my partner and two dogs.



Name: Shraddha Srivastava, D.O.

Medical School: A.T. Still University College of Osteopathic Medicine – Arizona Campus

Hometown: Strongsville, Ohio

The best part about being a resident at Summa Health: Everyone is very nice and supportive. Even in other specialties, the faculty love to teach and help you grow as a physician!

What do you think sets our FM program apart from others? This is an academic hospital with a community hospital feeling. You get the best training with some of the most skilled physicians, while still having people who care about your wellbeing, and place importance on your mental health.



Name: Zeba Khalid, D.O.

Medical School: Edward Via College of Osteopathic Medicine

Hometown: Woodbridge, Virginia

The best part about being a resident at Summa Health: The way that everyone checks in on each other and how approachable everyone is in the program.

What do you think sets our FM program apart from others? The strength in hospital medicine, as well as the university program feel, despite being a community program.

What I like best about the FM program: The people. From the faculty, to co-interns, there is a sincere feeling that everyone is invested in your growth as a physician and as an individual.

What we like to do in our free time: My husband and I like exploring the Akron/Cleveland area and catching up with friends.



Name: Haley Coleman, M.D.

Medical School: Northeast Ohio Medical University

Hometown: Hudson, Ohio

What I like best about Akron is: The city has big heart and is filled with many people who are trying to improve the community! I am always taken back by the new projects and community initiatives that are happening in Akron. For example, we host the Ms. Wheelchair USA pageant every year here in Akron! This helps when connecting our patients with resources and finding and pursuing your unique passions as a resident.

The best part about being a resident at Summa Health: The attendings in every department have a passion for teaching. We are nomads for the first year of our training, constantly bouncing between services, but we are blessed with great colleagues and attendings on each service that are passionate and gifted teachers.

What I like best about the FM program: The program allows you to tailor your training to your future practice goals. The faculty are more than happy to allow you to be creative in developing your curriculum for residency as long as you meet the ACGME requirements. Our faculty truly care that you are able to get what you want out of residency, even if it is something that has not been done before.

Alumni Focus



Name: Christopher Haydanek, D.O.

Medical School: Lake Erie College of Osteopathic Medicine

Hometown: Rochester, NY

2020 Graduate

What I like best about Akron: Akron has a surprisingly great mix of things to do – from hiking or biking in the Cuyahoga Valley National Park, to tasting the area's many craft brews, to taking in a RubberDucks game, or seeing a concert at Blossom Music Center. There is PLENTY to keep you busy!

Best part about being a resident at Summa Health: There are many great things about being a resident at Summa, but the best part is the health system's focus on education. Everyone at Summa, from administration to attendings to nursing staff, take pride in their role in educating the next generation of health care providers. It doesn't matter if you are on L&D, in the ICU or on our FM inpatient service, the learning environment here is a very safe one.

What I like best about the FM program: The people! Ask anyone who works at Summa's Akron campus family medicine program, and they will tell you that they love working here because of the people!



Name: Bethany Mullinix, D.O.

Medical School: Ohio University Heritage College of Osteopathic Medicine

Hometown: Downing, MO

2020 Graduate

My favorite place to hang out in the area is: The metro parks, the dog parks, and mostly home.

Best part about being a resident at Summa Health: The sense of family, the willingness of others to teach and help out when needed.

What I think sets our FM program apart from others: Having osteopathic recognition, MDs and DOs learning together, integrating OMT into our practice. I also like that many of our attendings were residents in the program. They have insight and longstanding relationships with other services that provide us with the best experiences.

What I like best about Akron is: The sense of community.

Unexpectedly cool thing about this area: I always seem to find new farmers' markets every spring/summer that pop up around the area.



Name: Mazin Alhaj, M.D.

Medical School: Ross University

2020 Graduate

Practice following Graduation: Hospice & Palliative Medicine Fellowship, Summa Health Akron Campus

How the program prepared me for practice: The program has a great learning environment, and teaching faculty who really care about the residents.

What makes this program stand out from other FM programs: The dedication of the faculty to my education and learning.

My best memory of the program: Dr. Smucker's personality. (Dr. Smucker was the program director during my residency years.)

Final thoughts: Life is a journey, and Akron was a great stop in my journey.



Name: Alexander Barlekamp, M.D.

Medical School: Northeast Ohio Medical University

Hometown: Rawson, OH

2019 Graduate

Practice following Graduation: Summa Health Medical Group, Green, 100% outpatient medicine

How the program prepared me for practice: The program gave me the experience to learn not only how to treat medical conditions, but how to care for the whole person. I was exposed to different practice types and models, and it gave me the opportunity to do electives in my specific areas of interest.

The best thing about being a resident at Summa Health: The culture of the hospital and the other residency programs is what contributed to this program being premier. This speaks to the entire hospital system.

I will always remember: The growth that I underwent professionally, and how I learned to let my faith drive my medical career and learning.

My best day in residency: I helped a severely sick man get to the palliative service and then found out that he had passed peacefully at home 2-3 weeks later, just as he wanted.

Final thoughts: Summa Health is a great place to work.



Name: Zachary Vallandingham, D.O.

Medical School: Ohio University Heritage College of Osteopathic Medicine

Hometown: Dayton, Ohio

2019 Graduate

Practice following Graduation: Sports Medicine Fellowship at Summa Health

Why did you choose Summa Akron Campus? I chose Summa because of the very supportive/educational environment.

What are your favorite things to do during your free time? I like to hunt, fish, and go camping. My hobbies also include golf, tennis, soccer and volleyball.



Name: Brittney Becker, M.D.

Medical School: Northeast Ohio Medical University

Hometown: Cincinnati, Ohio

2015 Graduate

Practice following Graduation: Addiction Medicine Fellowship with Summa Health

What made you choose this program over other programs? The sense of family – watching the residents interact with each other and with the attendings in a way that showed complete comfort in any situation, both in the professional setting as well as socially.

What do you think sets our program apart from others? The camaraderie that our residents had with the other programs in the hospital, and with the faculty in our program. On every rotation at Summa, especially intern year, everyone seemed excited to have us on their service. They included us like one of their own interns. The FM faculty are some of the easiest people to talk to. They gave us a ton of autonomy but never left us hanging.



Name: Korrie B. Waters, D.O.

Medical School: Ohio University Heritage College of Osteopathic Medicine

2015 Graduate

Practice following Graduation: Neuro-musculoskeletal and OMM Fellowship at Eastern Main Medical Center

What was it like for you to be a part of this program? Residency is hard, there are no two ways about, but the environment created at Summa Health Akron Campus by the faculty and staff helped ease that transition process.

What made you choose this program over other programs?

The collegiality is what made the difference for me. None of the other hospitals that I rotated through had that same level of cooperation between the faculty and the residents.





Akron, Ohio

Akron is located approximately 35 miles south of Cleveland. It lies within a 500-mile radius of 42 major U.S. cities, where 57 percent of the country's population and 60 percent of the country's buying power are found.

Northeast Ohio is home to 26 Fortune 1,000 company headquarters, including Goodyear, Lubrizol, J.M. Smucker, Progressive Insurance and Sherwin Williams. Also, northeast Ohio is a national leader in polymer and liquid crystal research and development.

The Greater Akron area is a welcoming community rich in heritage and cultural diversity, offering big city amenities with a hometown feel in one of America's most affordable metropolitan areas. Residents have convenient access to a number of well-known recreational activities.

Year founded: 1825

Population: 198,148

Area: 62.4 square miles

Mayor: Daniel Horrigan

Professional sports teams:

- Cleveland Browns
- Cleveland Cavaliers
- Cleveland Indians
- Akron RubberDucks (Indians minor league team)
- Lake Erie Monsters (American Hockey League)

Museums and attractions:

- Akron Art Museum
- Akron Symphony
- Blossom Music Center
- Cleveland Museum of Natural History
- Cleveland Orchestra
- Museum of Contemporary Art
- Playhouse Square
- Professional Football Hall of Fame
- Rock and Roll Hall of Fame
- The Cleveland Museum of Art
- The John S. Knight Center

Outdoor parks, activities and entertainment for each season:

- Akron Zoo
- Boston Mills/Brandywine Ski Resort
- Cedar Point Amusement Park
- Cleveland Zoo
- Cuyahoga Valley National Park
- F.A. Seiberling Nature Realm
- Lock 3 (live music and entertainment park)
- Ohio and Erie Canal Towpath Trail
- Portage Lakes
- Summit County Metro Parks
- Various biking, hiking and camping sites

Nearby airports for convenient travel:

- Cleveland Hopkins International Airport
- Akron Canton Regional Airport

Institutions of higher education:

Summit County:

- The University of Akron
- Stark State College

Cuyahoga County:

- Baldwin-Wallace University
- Case Western Reserve University
- Cleveland Institute of Art
- Cleveland Institute of Music
- Cleveland State University
- John Carroll University
- Notre Dame College of Ohio
- Ursuline College

Portage County:

- Hiram College
- Kent State University
- Northeast Ohio Medical University

Stark County:

- Malone College
- University of Mount Union
- Walsh University

Wayne County:

- College of Wooster



Brandywine Falls,
Cuyahoga Valley National Park



The Clubhouse,
Firestone Country Club



Goodyear Polymer Center,
The University of Akron



View of Route 82 bridge from towpath,
Cuyahoga Valley National Park

Graduate Medical Education

Eligibility and Selection of Applicants

Eligibility and Selection

Applicants with one of the following qualifications are eligible for appointment to programs:

- Graduates of medical schools in the United States and Canada accredited by the Liaison Committee on Medical Education (LCME)
- Graduates of colleges of osteopathic medicine in the United States accredited by the Commission on Osteopathic College Accreditation (COCA)
- Graduates of dental schools accredited by the Commission on Dental Accreditation (CODA)
- Graduates of medical schools outside the United States and Canada who meet one of the following qualifications:
 - Have received a currently valid certificate from the Educational Commission for Foreign Medical Graduates prior to appointment, or have a full and unrestricted license to practice medicine in a U.S. licensing jurisdiction in which they are in training.
 - Have completed a Fifth Pathway program provided by an LCME-accredited medical school.

Consideration Applicants

All Summa Health accredited programs select from among eligible applicants on the basis of residency-related criteria such as preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity. Applicants are ranked on a fair and equal basis, regardless of gender, age, race, religion, color, national origin, cultural background, disability or any other applicable legally protected status.

Consideration of International Medical Graduates

Only applicants with J-1 visa status will be considered. All applicants must have completed both steps 1 and 2 of the USMLE or COMLEX to be considered. Residency directors determine what is considered a satisfactory score in their program. Applicants must have graduated from medical school no more than four years prior to the date residency training would potentially commence at Summa Health System.

Consideration of Applicants with Prior Training

Applicants for residency programs who have completed prior residency training will not be considered for residency positions unless they:

- Have one year or less of prior training
- Were previously enrolled in a Summa Health System residency program

This policy does not apply to years of training that are required for matriculation into a given residency and will therefore also not apply to programs that require prior training for admission.

Residency directors may seek an exception to this policy for candidates who are being recommended by individuals well known to the respective program. Under this circumstance, the residency director and the VPME must agree to allow such an interview, after considering the strength of curriculum vitae, including medical school attended, the strength of recommendation letters, and the strength and currency of clinical experience. Candidates granted interviews must have been graduated from medical school no more than four years prior to the date residency training would potentially commence at Summa Health.

Recruitment Procedures

In general, applicants use the Electronic Residency Application Service (ERAS) to apply for PGY1 resident positions. Students apply to the ERAS system through their medical schools. Exceptions to this policy are applicants for positions in programs not available through the ERAS system. After the residency director grants an applicant an interview, arrangements for the interview are made through the respective residency programs. All rank order lists are strictly confidential. Notification of the outcomes of the match will occur in accordance with the regulations established by the NRMP or equivalent organization.

Pre-Employment Requirements

Prior to assuming educational and patient care duties, each resident receives a medical examination from a member of the medical staff at one of our Employee Health locations. The examination includes a complete physical examination, a TB test, rubella and rubeola titers, screening for illicit drug use, and testing for nicotine/cotinine product usage. If indicated, additional examination may be repeated periodically.

Prior to assuming educational and patient care duties, each resident undergoes a criminal background check performed through the system Human Resources Department. This check is performed at no cost to the resident. Any issue discovered during this check will be investigated and may have the potential of delaying or preventing system employment. Information uncovered regarding any prior criminal issues or pre-existing physical/mental health issues or substance abuse issues will be followed up and processed on a case-by-case basis in consultation with relevant professional resources, including legal counsel, as needed or required.

Specific substance abuse concerns will require additional evaluation of the resident by a substance abuse specialist. The system reserves the right to require additional evaluation, data gathering, and/or referral for additional assessment for other pre-existing physical/mental health issues or challenges as deemed necessary.

Resident Annual Salary*

2020-2021

*With a historical annual increase of 1 - 2.5% per year

PRG 1 - \$57,952
PRG 2 - \$59,820
PRG 3 - \$61,081
PRG 4 - \$63,045
PRG 5 - \$65,252
PRG 6 - \$66,852
PRG 7 - \$68,937
PRG 8 - \$70,922

Conditions of Employment

Flu Vaccine and Non-Smoking Policy

Flu Vaccine Policy

The annual influenza immunization is a condition of employment as it is essential to patient safety. In addition to protecting the patients, immunization protects employees, family members and the community from influenza infection. Staff of all entities of Summa Health (including employees, contracted personnel, volunteers, vendors and students) must abide by this policy. The vaccine is free to all Summa employees through the Employee Health Clinic. Employees requesting an exemption due to medical contraindications must provide proof from their private physician.

Non-Smoking Policy

The health hazards of tobacco are well known and allowing the use of tobacco products does not promote a healthy environment for patients, visitors or employees. As such, it is the duty of Summa Health to ensure high-quality care, a healthy environment for healing and a healthy working environment. In keeping with this philosophy, we maintain a tobacco-free environment for all staff and visitors. Smoking and/or the use of tobacco-related products is prohibited during working hours, to include breaks and lunches, in and on all Summa Health property either owned or leased. All new hires will be subject to testing for tobacco use prior to hire and will be denied employment upon receiving positive test results.



Resident Agreement Example

Summa Health System

RESIDENT/FELLOW AGREEMENT

This Resident/Fellow Agreement ("Agreement") between Summa Health System, ("SUMMA") and < < **FirstName** > > <<**LastName** >>, << **Credentials** > > ("RESIDENT/FELLOW") is entered into for one year beginning <<**StartDate**>> ("Commencement Date") and ending <<**EndDate**>> ("Expiration Date").

NOTWITHSTANDING THE COMMENCEMENT DATE SET FORTH ABOVE, THIS AGREEMENT SHALL NOT BECOME EFFECTIVE UNTIL RESIDENT/FELLOW PROVIDES EVIDENCE THAT HE/SHE HAS RECEIVED ALL NECESSARY AUTHORIZATIONS (INCLUDING, BUT NOT LIMITED TO, A J-1 VISA), AS APPLICABLE, TO PARTICIPATE IN THE REFERENCED TRAINING PROGRAM.

This Agreement serves as a single statement of understanding between RESIDENT/FELLOW and SUMMA.

SUMMA agrees to, and RESIDENT/FELLOW accepts, appointment as a trainee under the following terms and conditions:

Training Program <<**Program**>>

Training Level in Program <<**Status**>>

Stipend Amount <<**Compensation**>>

For training programs beyond one year in length, stipend adjustments may be made annually upon Agreement renewal, on the anniversary of the Commencement Date. Promotion will depend on the results of evaluation by the residency director and faculty, on satisfactory performance of assigned duties, and in accordance with the Graduate Medical Education Policies and Procedures Manual under the section, Promotion.

General Stipulations of this Agreement are as follows:

a. Term

Unless mutually agreed otherwise, RESIDENT/FELLOW appointments to SUMMA'S training programs are for a period of twelve (12) consecutive months, with a term commencing on the Commencement Date. This Agreement may be renewed by mutual consent of the parties for additional one (1) year periods based on the normal and customary period required for RESIDENT/FELLOW to complete the specific Training Program. A decision by either party not to renew this Agreement shall result in the termination of this Agreement on the Expiration Date and thereafter neither party shall have any further rights or responsibilities under this Agreement.

b. Governing Law

This Agreement shall be interpreted and enforced in accordance with the laws of the State of Ohio.

c. Assignment

RESIDENT/FELLOW may not assign or transfer this Agreement.

d. Entire Agreement

This Agreement constitutes the entire understanding of the parties with regard to the subject matter contained herein, and this Agreement supersedes and replaces any prior agreements with regard to this subject matter.

SUMMA agrees to the following:

a. Accommodation for Disabilities

SUMMA shall abide by The Americans with Disabilities Act of 1990 (ADA) which prohibits discrimination against disabled individuals with regard to employment practices.

b. Liability Insurance

SUMMA shall provide professional liability insurance to cover professional acts performed by RESIDENT/FELLOW as an employee of SUMMA during the term of this Agreement, and such coverage will provide legal defense and protection against awards from claims reported or filed during or after the completion of graduate medical education if the alleged acts or omissions of RESIDENT/FELLOW are within the scope of the education program and occurred during the term of this Agreement.

c. Life Insurance

SUMMA shall provide group term life insurance and accidental death and dismemberment insurance on the life of RESIDENT/FELLOW in the amount of one times the Stipend Amount, effective upon the Commencement Date.

d. Health and Disability Benefits

SUMMA shall offer disability insurance, insurance benefits for dental and vision care, and group health coverage for RESIDENT/FELLOW and eligible spouse or same-gender domestic partner, as defined by Summa's Domestic Partner Benefits Policy, beginning upon the first recognized day of training, unless statute or regulation requires a later date to begin coverage. Benefits are provided in accordance with the Human Resources policies for all SUMMA employees.

e. Counseling Services

As an employee of SUMMA, RESIDENT/FELLOW has access to the Employee Assistance Program (EAP). In addition, SUMMA can provide RESIDENT/FELLOW access to confidential counseling, medical and psychological support services on an as-needed basis through the Office of Medical Education.

f. Vacation

SUMMA shall provide three (3) weeks of paid vacation per year which shall be taken at times mutually agreed upon by RESIDENT/FELLOW and program director.

g. Illness/ Leaves of Absence

Time off may be provided to or required of RESIDENT/FELLOW in accordance with the policies outlined in the Graduate Medical Education Policies and Procedures Manual, under section Illness/Leaves of Absence. In the event of a leave of absence, RESIDENT/FELLOW training may need to be extended by SUMMA to fulfill the requirements of the training program, specialty board or state licensing board. Each Training Program has a written policy concerning the effect of leaves of absence on satisfying the criteria for completion of the training program in compliance with its Program Requirements. Such policy can provide RESIDENT/FELLOW with information relating to access to eligibility for certification by the relevant certifying board.

h. Bereavement Leave

SUMMA provides for paid time off in accordance with SUMMA'S Human Resources Employee Policy for death of a close family member.

i. Remote Educational Conferences

SUMMA may provide funding for travel and enrollment in remote educational conferences as deemed appropriate by the program director, and in accordance with the policies outlined in the Graduate Medical Education Policies and Procedures Manual under section, Travel.

j. Living Quarters

SUMMA shall provide an on-call room for non-exclusive use by RESIDENT/FELLOW for nights of scheduled duty in SUMMA. No other living quarters shall be provided.

k. Food

SUMMA shall provide food when RESIDENT/FELLOW is on duty, and such food shall be eaten on SUMMA premises. SUMMA may place reasonable limits upon the quantity of food for which SUMMA will bear the cost.

I. Laundry Services

SUMMA shall furnish and launder RESIDENT/FELLOW'S lab coats.

m. Health Club Participation

SUMMA shall provide financial support for participation by RESIDENT/FELLOW in a health club designated by SUMMA, and based upon RESIDENT/FELLOW interest. This is a taxable benefit. RESIDENT/FELLOW may opt out of health club participation.

n. Tax Sheltered Annuity Plan

SUMMA, through pre-tax payroll, allows for matched contributions to a 403B Tax Sheltered Annuity Plan.

o. Evaluation

The program director, with the participation of the program faculty, will at least semiannually evaluate the knowledge, skills, and professional growth of RESIDENT/FELLOW. The results of this evaluation will be made known to RESIDENT/FELLOW. The written records of the evaluation will be accessible to RESIDENT/FELLOW.

p. Grievance Procedures and Due Process

SUMMA provides grievance procedures and due process to RESIDENT/FELLOW as outlined in the Graduate Medical Education Policies and Procedures Manual under the sections, Grievance Procedure and Corrective Action.

q. Accreditation Status

SUMMA will inform RESIDENT/FELLOW of adverse accreditation actions taken by the Accreditation Council for Graduate Medical Education in a reasonable period of time after such action is taken.

r. Closures and Reductions

Should SUMMA begin the process of closing or reducing the size of a residency Training Program or closing the institution, RESIDENT/FELLOW will be informed as early as possible. In case of such a closure or in case of the closure of SUMMA, SUMMA will allow RESIDENT/FELLOW in the program(s) to complete his/her education or assist RESIDENT/FELLOW in enrolling in an accredited program in which they can continue their education.

s. Disaster or Interruption in Patient Care

In the event of a disaster or interruption in patient care, SUMMA will provide administrative support for Graduate Medical Education programs and RESIDENT/FELLOWS, including assistance for continuation of RESIDENT/FELLOW assignments as outlined in the Graduate Medical Education Policies and Procedures Manual under the section, Disaster Recovery Plan.

t. Infection Control Protection

Compliance is required with OSHA and CDC recommendations which assume that every direct contact with a patient's blood and other body substances is infectious and requires the use of protective equipment to prevent parenteral, mucous membrane and non-intact skin exposures to the health care provider. SUMMA agrees to provide, and make readily available, personal protective equipment to include gloves, face protection (masks and goggles), and cover gowns.

u. Duty Hours and Fatigue Management

RESIDENT/FELLOW duty hours and on call schedules will conform with all ACGME requirements as outlined in the Graduate Medical Education Policies and Procedures Manual under the section, Duty Hour Requirements. RESIDENT/FELLOW is expected to be rested and alert during all assigned duty periods; if RESIDENT/FELLOW is too tired to complete assigned work satisfactorily, he/she is expected to seek assistance in accordance with the Graduate Medical Education Policies and Procedures Manual Fatigue and Sleep Deprivation policy.

v. Tax Compliance

In certain instances, SUMMA may provide benefits which are not excludable from taxable income of RESIDENT/FELLOW under the Internal Revenue Code. In these instances, SUMMA will withhold applicable payroll taxes where a taxable benefit has been provided to RESIDENT/FELLOW.

RESIDENT/FELLOW agrees to the following:

a. Orientation

RESIDENT/FELLOW will attend any required orientation prior to commencing the training program. SUMMA will provide RESIDENT/FELLOW with a stipend in the amount of One Thousand and 00/100 Dollars (\$1,000.00) for attendance at all required orientations. If RESIDENT/FELLOW changes training programs within SUMMA, RESIDENT/FELLOW must attend any required orientations. A RESIDENT/FELLOW moving to a new program within SUMMA will not be additionally compensated for attendance at orientation if that RESIDENT/FELLOW continues to receive SUMMA compensation as a trainee.

b. Physical Exam

Prior to the Commencement Date, RESIDENT/FELLOW agrees to undergo a physical examination which includes drug screening as well as screening for nicotine product use with the results reported promptly to the residency director. It is agreed that final acceptance of RESIDENT/FELLOW into the program is contingent upon the results of such examination being satisfactory to the program director and SUMMA.

c. Duties and Responsibilities

RESIDENT/FELLOW will perform satisfactorily and to the best of his/her ability the customary duties and obligations of the above named educational program as established by the educational program's standards of performance, including keeping charts, records, and reports signed and up to date. RESIDENT/FELLOW shall participate fully in the educational activities of the program, and as required, shall assume responsibility for teaching and supervising other RESIDENT/FELLOWS, medical students, and other trainees as appropriate. RESIDENT/FELLOW shall provide medical care in a safe, effective and compassionate manner under the supervision of the medical staff of SUMMA, which supervision shall be commensurate with the level of advancement and responsibility assumed by RESIDENT/FELLOW, and in accordance with the Graduate Medical Education Policies and Procedures Manual under the section, Supervision of RESIDENT/FELLOWS.

d. Rules and Regulations

Throughout the term of this Agreement, RESIDENT/FELLOW agrees to be governed by and to abide by the Graduate Medical Education Policies and Procedures Manual, the Medical Staff Bylaws and Rules and Regulations, and all established practices, procedures and policies of SUMMA as determined by the medical staff, the board of directors, and the administration of SUMMA.

e. Code of Conduct, Impaired Practitioner, and Harassment Policies

RESIDENT/FELLOW agrees to abide by the Code of Conduct Policy, Impaired Practitioner Policy, and Harassment Policy as outlined in the Graduate Medical Education Policies and Procedures Manual under those respective policy sections.

f. Utilization

RESIDENT/FELLOW agrees to utilize services within SUMMA in a manner that will optimize patient care and minimize cost for the patient and SUMMA.

g. Call Schedules

RESIDENT/FELLOW shall abide by the call schedules currently in effect for the department within which services are to be performed under this Agreement.

h. Moonlighting

RESIDENT/FELLOW shall not engage in remunerative activities, other than those performed pursuant to this Agreement, without obtaining the prior written consent of the program director. PGY I residents are not permitted to moonlight. If a fellow or resident at the PGY II level or higher is granted permission to moonlight or participate in outside work by his/her program director, the RESIDENT/FELLOW does so subject to their own legal responsibility, and are functioning outside the scope of this Agreement and the training program at SUMMA.

i. Institutional Participation

RESIDENT/FELLOW shall participate in institutional programs and activities involving the Medical Staff, and shall participate in institutional committees and councils as directed, relating to the practice of medicine within SUMMA, particularly relating to RESIDENT/FELLOW education and patient care review activities.

j. Obligation to Report

RESIDENT/FELLOW understands that suspension, dismissal or limitation on RESIDENT/FELLOW’S scope of practice for any reason may be reportable to the Department of Health of the State of Ohio, the State Medical Board, and/or the National Practitioner Data Bank.

k. Contact with SUMMA

RESIDENT/FELLOW shall be provided and maintain a SUMMA e-mail address. SUMMA email is accessed via any SUMMA computer or RESIDENT/FELLOWS’ own personal devices. RESIDENT/FELLOW agrees to review information, updates and pertinent matters regarding his/her training sent to RESIDENT/FELLOW by SUMMA.

l. Hospital Litigation

RESIDENT/FELLOW will cooperate with SUMMA, or its attorneys, in helping SUMMA defend any claim of malpractice that involves SUMMA. This cooperation will continue even after RESIDENT/FELLOW has completed his/her training program and will apply to any RESIDENT/FELLOW, whether or not the RESIDENT/FELLOW is named in malpractice claim against SUMMA.

THE PARTIES HAVE EXECUTED THIS AGREEMENT AS OF THE DATE SET FORTH BELOW:

RESIDENT/FELLOW Signature _____ **Date** _____

RESIDENT/FELLOW Name (printed) _____

Cynthia Kelley, D.O., F.A.A.F.P. _____ **Date** _____
Vice President
Medical Education

**Family Medicine Residency Program
Summa Health – Akron Campus**

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