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Vice President, Surgical Operations (Job ID: 38065)

Location: Akron

Post Date: 10/24/2022

Category: Professional

Employment Type: Regular Employee

Description:

Summa Health System is recognized as one of the region's top employers by a number of third party organizations, including NorthCoast 99. Exceptional candidates gravitate to Summa because of its culture, passion for delivering excellent service to our patients and families commitment to our philosophy of servant leadership, collegial working relationships at every level of the organization and competitive pay and benefits.

Summary:

Partnering in a dyad model with Summa's physician leader of surgical services (VP, Surgical Affairs), the Vice President, Surgical Operations provides leadership, establishes strategic direction and directs the operations of hospital-based inpatient and outpatient surgical and endoscopy functions, staff and locations, and collaborates extensively with leadership from Ambulatory Surgery to drive an overall system approach to surgical services.

This role supports programmatic initiatives that lead to improved quality outcomes and service line growth. Organizes and supports activities to work collaboratively with multiple departments and service lines with the focus of program development, regionalization of surgical services, and resource deployment across sites. Champions the development and expansion of key programs in Summa Health's marketplace, both inpatient and outpatient, keeping the consumer as a focus, and grows the base of population served by the health system. In collaboration with the Service Line Medical Directors, plans and implements strategic initiatives to expand and maximize the effectiveness of the surgical divisions to achieve defined goals and outcomes in the areas of clinical care, quality, finance, employee engagement, patient satisfaction, customer relations, and access, while assuring the efficient management of department resources. Ensures programs and services comply with system policies, procedures, legal and accreditation/regulatory requirements.

Assists in the development and implementation of a framework that integrates physicians into decision-making, strategic planning, and operational performance improvement. Ensures all coverage requirements are met. Collaborates extensively with the CNO, Hospitals, as well as the health system's Chief Nurse Executive and Chief Quality Officer. Plays a lead role in monthly operating reviews and resource allocation requests (business plans, capital, labor, etc.) through system processes. Develops and executes an annual management plan to define operating goals, key initiatives and implementation



plans to align surgical services with system goals and priorities.

Dimensions of Position:

Akron Campus Surgery – IP/OP/PACU/Same Day (Budget, FTEs)
Barberton Campus Surgery – IP/OP/PACU/Same Day (Budget, FTEs)
Endoscopy – IP/OP (Budget, FTEs)
Pre-Admission Testing (Budget, FTEs)
Central Sterile (Budget, FTEs)

Formal Education Required:

a. Masters Degree required (MSN, MBA, MHA)

Experience and Training Required:

b. Ten (10) years related increasingly responsible professional/management experience to include clinical operations, overseeing large operational and capital budgets, leading multi-disciplinary teams, driving employee and clinician engagement, and surgical operations/leadership.
c. Process improvement experience preferred.

Other Skills, Competencies and Qualifications:

a. Excellent leadership, communication, interpersonal, organization, self-motivation, accuracy, and time management skills.
b. Ability to lead multiple divisions simultaneously and solve complex problems.
c. Thorough knowledge of health care services throughout the care continuum and the ability to use that knowledge to build strategic planning and conduct operations optimization.
d. Ability to effectively interact with patients/customers with the understanding of their needs for self-respect and dignity.
e. Ability to communicate verbally and in writing with physicians, staff, patients and vendors.
f. Ability to work collaboratively with nursing personnel, physicians, and other allied health professionals.
g. Ability to assess, implement, and direct effective and appropriate nursing throughout Surgical Services.

Level of Physical Demands:

a. Sedentary: Exerts up to ten pounds of force occasionally and/or a negligible amount of force frequently.

Apply [here](#). Search the Job ID 38065.

EOE/AA Minorities/Females/Protected Veterans/Disabled.
COVID-19 vaccine is required for all Summa Health employees.



RN Vice President, Hospital-Chief Nursing Officer (Job ID: 37736)

Location: Akron

Post Date: 10/7/2022

Category: Professional

Employment Type: Regular Employee

Description:

Summa Health is currently seeking to hire Registered Nurse, Vice President-Hospital Chief Nursing Officer to join our amazing team. This role will report to our Sr. Vice President, Chief Nursing Executive.

Summa Health System is recognized as one of the region's top employers by a number of third-party organizations, including NorthCoast 99. Exceptional candidates gravitate to Summa because of its culture, passion for delivering excellent service to our patients and family's commitment to our philosophy of servant leadership, collegial working relationships at every level of the organization and competitive pay and benefits.

Summary:

This executive role will serve as the Vice President and Hospital Chief Nursing Officer (VP/CNO) for Summa Health Akron City and Summa Barberton hospitals. Will create a vision and strategic plan to elevate nursing professional practice. Directs and evaluates nursing care through theoretical models of nursing and evidence-based and process improvement methodologies. Leads and guides nursing functions based on the biological, physical, and psycho-social sciences, to attain, maintain, and restore optimum health. Leads and directs nursing care in critical and emergency nursing, medical and surgical nursing including telemetry, and women's health nursing.

Will participate in organizational strategic planning, performance improvement activities, and fiscal operations. Leads in developing and evaluating nursing practice, patient care programs, evidence-based policies and procedures that improve patient care outcomes.

As the executive leader this position will collaborate and build teams with Interprofessional colleagues to provide highly reliable, safe quality care. Responsible for creating and contributing to evidence-based strategies to meet National Database Nursing Quality Indicators (NDNQI) benchmarks, and the prevention of hospital-acquired conditions (HACs) outcome measures, and patient care outcomes. Attends and participates in Nursing Executive Committee, Shared governance councils, and other assigned committees as indicated.

Formal Education Required:

a. Master's degree required in Nursing or Business/Health Administration mandatory with a Doctor of Nursing Practice (DNP) preferred. Must be able to obtain a DNP within 36 months of hire.



- b. Bachelor's degree (if not in Nursing, then Master's degree must be in Nursing).
- c. ANCC certified as a Nursing Executive Administration (NEA-BC) mandatory. Certification in Evidence-based Practice (EBP-C) is preferred and must be obtained within 24 months of hire.
- d. Registered Nurse with current licensure in the State of Ohio or the ability to obtain one

Experience & Training Required:

- a. Seven (7) years of progressive nursing administration experience.
- b. Administrative experience must include current tertiary acute care hospital-based nursing services with a broad scope of responsibility for clinical and fiscal management of general and specialty patient care units.
- c. Knowledge and skills in evidence-based practice and process improvement methodologies and execution.

Other Skills, Competencies, and Qualifications:

- a. Excellent communication, leadership, organizational, and interpersonal skills
- b. Strategic, operational planning skills with the ability to develop and communicate a vision and strategy for an integrated health care delivery system in the planning, delivery, and management of care across the continuum

Population Specific Competency:

- a. Ability to effectively interact with patients/customers with the understanding of their needs for self-respect and dignity. Lead strategies to incorporate diversity, equity, and inclusion within nursing departments.

Level of Physical Demands:

- a. Sedentary: Exerts up to ten pounds of force occasionally and/or a negligible amount of force frequently

Apply [here](#). Search the Job ID 37736.

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