Postgraduate Year One (PGY1)
Pharmacy Residency Program

**MISSION STATEMENT**

The Mission of the Summa Health System PGY1 Residency is to:

- train effective, confident, compassionate, and proficient direct patient care providers
- instill strong workplace values of idealism, professionalism, excellence, and integrity
- promote and transform the practice of pharmacy in our community, state, and country

**PURPOSE**

Pharmacists completing the residency at Summa Health System will receive rigorous coaching and experience in the practice of providing proficient direct patient care in a teaching hospital practice setting. They will be accountable for promoting safe and effective medication usage and achieving optimal medication therapy outcomes. These practitioners will exercise skill in educating other healthcare professionals, students, patients, and the surrounding community on medication therapy-related topics. They will possess proficiency in resolving medication-related problems and conducting practice-related research. Through these experiences, residents will develop a fundamental understanding of health care system processes and respect for the unique perspective that every healthcare specialty offers. Furthermore, these individuals will demonstrate leadership by developing and following a personal philosophy of practice and exhibit a commitment to patients, colleagues, community, and profession.
OUTCOMES

Upon completion of the Pharmacy Practice Residency at Summa Health System, the pharmacist/resident will:

- demonstrate proficiency, confidence, and compassion in providing direct patient care in various practice environments
- educate others on effective drug use
- demonstrate professional maturity and leadership in all aspects of practice
- design, conduct and evaluate investigations of pharmacy practice-related issues
- manage the medication use process to assure and promote patient safety

SUMMA AT A GLANCE

Summa Health System includes Summa Akron City, Summa St. Thomas, Summa Western Reserve, Summa Barberton, Summa Wadsworth Rittman, and Summa affiliate Robinson Memorial campuses.

- 2,060 licensed beds
- 8,100 full-time employees
- More than 1,000 credentialed physicians
- 280 resident physicians

DEPARTMENT OF PHARMACY

Akron City Hospital Department of Pharmacy Services offers 24 hour unit-dose, central I.V. admixture programs, and decentralized pharmaceutical services. Clinical activities of the department include coordination of investigational drug protocols, nutrition support services, drug utilization review, medication safety services, inter-disciplinary care rounds in various acute/chronic care setting (Adult Care for the Elderly, Stroke Unit, Internal medicine, CHF, Palliative Care, Critical Care, Ambulatory Care) and patient monitoring program. In addition, the department provides a variety of educational programs to pharmacy, medical and nursing personnel.

DESCRIPTION OF THE RESIDENCY PROGRAM

Summa Health System PGY1 residency training takes place primarily at the Akron City Hospital campus. This training offers a unique experience for the clinical pharmacist who desires advanced training in effective pharmaceutical care in a teaching hospital setting. This one year program emphasizes all aspects of disease pathophysiology, pharmacology and pharmacotherapy. The resident will gain experience through a number of clinical rotations, and learn through interactions with a multi-disciplinary team of health professionals devoted to providing optimal care to patients with various disease states and a range of complexity of patient problems.

The resident will gain experience in dealing with issues impacting pharmacy practice today. Training will provide clinical, operational and management strategies designed to provide safe and cost-effective use of medications. Participation in ongoing medication use evaluation programs and formulary activities is required.

The Department of Pharmacy Services has a longstanding history of excellence in Pharmaceutical Care and Research. Therefore, learning will include a focus on the mission of the department, current services, short and long-term goals and policies concerning medication use. The resident will have the opportunity to complete a research project with the advantage of having access to a critically ill patient population, experienced preceptors, and well established Research Department at Summa. Research results will be submitted for presentation at a national meeting and for publication.

The Department of Pharmacy is widely involved in the training of pharmacy students from Northeastern Ohio Universities College of Pharmacy, Ohio Northern University, the University of Findlay, the University of Toledo and the Ohio State University. The resident will have responsibility for assisting with clinical training of pharmacy students in these programs. Opportunity for didactic teaching is also available.
# Summa Health System
## PGY1 Pharmacy Practice Residency

### Demographics
- **Duration:** 12 months
- **Number of Positions:** 3
- **Starting Date:** July 1
- **Application Deadline:** January 15
- **Estimated Stipend:** $34,000
- **Practice Setting:** Tertiary medical center
- **Total Beds at Primary Site:** over 500

### Program Benefits
- Medical coverage, free parking
- Paid Time Off, NO HOLIDAY STAFFING
- Office with personal computer
- Reduced Professional Membership Fees
- Travel Reimbursement:
  - ASHP Midyear Clinical Meeting
  - Great Lakes Pharmacy Residency Conference
- Continuing Pharmacy Education

### Required Rotations
- Pharmacy Operations/Orientation
- Internal Medicine (2) 4-week blocks
- Medication Safety
- Critical Care
- Infectious Diseases
- Pharmacy Administration

### Elective Rotations
- Psychiatry
- Pharmacy Informatics
- Cardiology
- Antibiotic Support Team
- HIV Outpatient Clinic
- Geriatrics/Acute Care for the Elderly
- Hospice and Palliative Care
- Hematology/Oncology
- Ambulatory Care
- Emergency Medicine

### Longitudinal Learning Experiences
- Pharmacovigilance
- Ambulatory Care (IMC) – 2 days per month September through June, except December
- Drug Policy Development (P&T)
- Drug Information
- Teaching and Staff Development
- Pharmacy Operations/Staffing - every other weekend beginning in mid-August

### Required Projects
- Pharmacy practice-related research project
- Medication usage evaluation (may be combined with research project)
- Pharmacotherapy CPE presentation
- Drug policy development project (P&T related)*
- Practice management project (writing/education)*
- Departmental educational case presentations*
- Journal club presentation (Pharmacy Staff) *

* At least two are required

Unless indicated, the Clinical Coordinator and the Residency Program Director will serve as preceptors for projects.

### Preceptors

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<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Department</th>
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<tbody>
<tr>
<td>Director of Pharmacy Services</td>
<td>Ken Komorny, PharmD, BCPS</td>
<td>Clinical Lead - Geriatrics, Assistant Professor, NEOUCOP</td>
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<tr>
<td>Residency Program Director</td>
<td>Dorcas Letting-Mangira, PharmD</td>
<td>Pamela Moore, PharmD, BCPS, Clinical Lead - Pain &amp; Palliative Care</td>
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<tr>
<td>Pharmacy Manager</td>
<td>Mary Hailer, PharmD, BCPS</td>
<td>Debby Newberry, RPh, BCPS, Clinical/Staff Pharmacist, ADRs</td>
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<tr>
<td>Education and Clinical Coordinator</td>
<td>Jacqueline Ewald, PharmD, BCPS</td>
<td>Susan Fosnight, RPh, BCPS, CGP, Assistant Professor, NEOUCOP</td>
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<tr>
<td>Pharmacy Supervisor</td>
<td>Barb Weisensell, RPh</td>
<td>Michelle Cudnik, PharmD, Assistant Professor, NEOUCOP</td>
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<tr>
<td>Coordinator, Pharmacy Informatics</td>
<td>Ken Moss, RPh</td>
<td>Clinical Lead - Ambulatory Care, Assistant Professor, NEOUCOP</td>
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<td></td>
<td>Ken Komorny, PharmD, BCPS</td>
<td>Maria Giannakos, PharmD, BCPS, Clinical Lead - Internal Medicine</td>
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<td></td>
<td>Michael Olexia, PharmD</td>
<td>Kathy Cubera, RPh, Medication Safety Pharmacist</td>
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<td></td>
<td>Maria Giannakos, PharmD, BCPS</td>
<td>Steve Chesser, PharmD, Emergency Department</td>
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<td></td>
<td>Dorcas Letting-Mangira, PharmD</td>
<td>Jessica Cather, PharmD, BCPS, Clinical Lead - St. Thomas</td>
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<td></td>
<td>Mary Hailer, PharmD, BCPS</td>
<td>John Bon, PharmD, BCPS, Clinical Lead - Critical Care</td>
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<td></td>
<td>Barb Weisensell, RPh</td>
<td>Tim Pasquale, PharmD, Clinical Lead - Infectious Diseases</td>
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ASSESSMENT STRATEGY

Three types of written assessment will occur:

1. Preceptor evaluation of resident attainment of goals and objectives: monthly and quarterly
2. Resident self-evaluation of their attainment of goals and objectives (for each learning experience)
3. Resident evaluation of the preceptor and learning experience (for each learning experience)

All evaluations are available in the ASHP web site under “RESITRAK”. Completed evaluations must be saved for easier access by the Residency Program Director and preceptors.

OVERSIGHT AND PERFORMANCE IMPROVEMENT METHODS

The Pharmacy Practice Residency is fully accredited by the American Society of Health-System Pharmacists (ASHP). The ASHP Pharmacy Practice (PGY1) Residency Standards are available at [www.ashp.org](http://www.ashp.org).

Preceptor competency will be based on ASHP Standards. Pharmacists (without residency training, but with years of experience) may establish competency by completing the following:

1) Developing goals and objectives for a Pharm.D. Clerkship rotation
2) Being recognized as a Pharmacy School Preceptor
3) Receiving a satisfactory teaching evaluation from at least two Pharm.D. students that have completed the Preceptor’s rotation, and
4) Reviewing all components of residency training/evaluation with Residency Program Director or completing the Residency Learning System (RLS) Workshop.

Once yearly the Residency Preceptors will review evaluation techniques. New preceptors must review the program structure and demonstrate understanding of the evaluation process before accepting residents.

The Residency Preceptors will recommend structure modifications in May/June during the normal residency PI period, unless more urgent improvements (during the residency year) are deemed necessary.

APPLICATION

Requirements for acceptance

- Pharm.D. or BS in pharmacy
- Eligibility for Ohio Licensure

Application Procedures

A detailed letter of intent, three letters of recommendation, college transcripts and curriculum vitae should be forwarded to the following address no later than January 15th:

Dorcas Letting-Mangira, Pharm.D.
Residency Program Director
Summa Health System
Department of Pharmacy
525 East Market Street
Akron, Ohio 44309

Phone (330) 375-3375
Fax (330) 375-7622
E-mail: lettingd@summahealth.org