MISSION STATEMENT

The Mission of the Summa Health System PGY1 Residency is to:

- train effective, confident, compassionate, and proficient direct patient care providers
- instill strong workplace values of idealism, professionalism, excellence, and integrity
- promote and transform the practice of pharmacy in our community, state, and country

PURPOSE

Pharmacists completing the residency at Summa Health System (AC) will receive rigorous coaching and experience in the practice of providing proficient direct patient care in a teaching hospital practice setting. They will be accountable for promoting safe and effective medication usage and achieving optimal medication therapy outcomes. These practitioners will exercise skill in educating other healthcare professionals, students, patients, and the surrounding community on medication therapy-related topics. They will possess proficiency in resolving medication-related problems and conducting practice-related research. Through these experiences, residents will develop a fundamental understanding of health care system processes, respect for the unique perspective that every healthcare specialty offers. Upon graduation, residents will be eligible for board certification, PGY2 residency training and demonstrate leadership by developing and following a personal philosophy of practice and commitment to patients, colleagues, community, and profession.
OUTCOMES

Upon completion of the PGY1 Pharmacy Residency at Summa Health System, the pharmacist/resident will:

- demonstrate proficiency, confidence, and compassion in providing direct patient care in various practice environments
- educate others on effective drug use
- demonstrate professional maturity and leadership in all aspects of practice
- design, conduct and evaluate investigations of pharmacy practice-related issues
- manage the medication use process to assure and promote patient safety

SUMMA AT A GLANCE

Summa Health System includes Akron Campus, St. Thomas Campus, Barberton Campus and Summa Rehab Hospital.

- 574 licensed beds
- 10,000 full-time employees
- More than 1,200 credentialed physicians
- 280 resident physicians

DEPARTMENT OF PHARMACY

The Akron Campus Department of Pharmacy Services offers 24 hour unit-dose, central I.V. admixture programs, and decentralized pharmaceutical services. Clinical activities of the department include coordination of investigational drug protocols, nutrition support services, drug utilization review, medication safety services, inter-disciplinary care rounds in various acute/chronic care setting (Acute Care for the Elderly, Stroke, Internal Medicine, Cardiology, Palliative Care, Critical Care, Ambulatory Care) and patient monitoring and discharge counseling programs. In addition, the department provides a variety of educational programs to pharmacy, medical and nursing personnel.

DESCRIPTION OF THE RESIDENCY PROGRAM

Summa Health System PGY1 residency training takes place primarily at the Akron Campus. This training offers a unique experience for the clinical pharmacist who desires advanced training in effective pharmaceutical care in a teaching hospital setting. This one year program emphasizes all aspects of disease pathophysiology, pharmacology and pharmacotherapy. The resident will gain experience through a number of clinical rotations, and learn through interactions with a multi-disciplinary team of health professionals devoted to providing optimal care to patients with various disease states and a range of complexity of patient problems.

The resident will gain experience in dealing with issues impacting pharmacy practice today. Training will provide clinical, operational and management strategies designed to provide safe and cost-effective use of medications. Participation in ongoing medication use evaluation programs and formulary activities is required.

The Department of Pharmacy Services has a longstanding history of excellence in Pharmaceutical Care and Research. Therefore, learning will include a focus on the mission of the department, current services, short and long-term goals and policies concerning medication use. The resident will have the opportunity to complete a research project with the advantage of having access to a critically ill patient population, experienced preceptors, and well established Research Department at Summa. Research results will be submitted for presentation at a national meeting and for publication.

The Department of Pharmacy is widely involved in the training of pharmacy students from Northeastern Ohio Universities College of Pharmacy, Ohio Northern University, the University of Findlay, the University of Toledo and the Ohio State University. The resident will have responsibility for assisting with clinical training of pharmacy students in these programs. Opportunity for didactic teaching with a teaching certificate is also available.
# Summa Health System
## PGY1 Pharmacy Residency

### Demographics
- **Duration:** 12 months
- **Number of Positions:** 3
- **Starting Date:** July 1
- **Application Deadline:** January 1
- **Estimated Stipend:** $47,466
- **Practice Setting:** Tertiary medical center
- **Total Beds at Primary Site:** over 500

### Program Benefits
- Medical coverage, free parking
- Paid Time Off, NO HOLIDAY STAFFING
- Office with personal computer
- Reduced Professional Membership Fees
- Travel Reimbursement:
  - ASHP Midyear Clinical Meeting
  - Pharmacy Resident Conference
- Continuing Pharmacy Education

### Required Rotations
- Pharmacy Operations/Orientation
- Internal Medicine*
- Medication Safety
- Critical Care*
- Infectious Diseases
- Pharmacy Administration*
- Ambulatory Care*

### Elective Rotations
- Psychiatry
- Anticoagulation Management Service
- Transitions of Care
- Antimicrobial Stewardship
- Trauma Service
- Geriatrics/Acute Care for the Elderly
- Emergency Medicine
- Cardiology
- Hospice and Palliative Care
- Hematology/Oncology
- Some required rotation offered as an elective*

### Longitudinal Learning Experiences
- Research & P&T Projects
- Pharmacy Consult and Drug Information Service
- Teaching Certificate Program (optional)
- Pharmacy Operations/Staffing

### Required Projects
- Pharmacy practice-related research project
- Medication usage evaluation (may be combined with research project)
- Pharmacotherapy CPE presentation
- Drug policy development project (P&T related)*
- Practice management project (writing/education)*
- Departmental educational case presentations*
- Journal club presentation (Pharmacy Staff) *
- At least two are required.

### Preceptors

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<thead>
<tr>
<th>Preceptor</th>
<th>Position</th>
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<tbody>
<tr>
<td>John Feucht II, RPh, MBA</td>
<td>Director, Pharmacy Services</td>
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<tr>
<td>Paula Politis, Pharm.D, BCPS</td>
<td>Antimicrobial Stewardship</td>
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<tr>
<td>Dorcas Letting-Mangira, Pharm.D</td>
<td>Residency Program Director</td>
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<tr>
<td>Pamela Moore, Pharm.D, BCPS, CDE</td>
<td>Clinical Lead, Pain &amp; Palliative Care</td>
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<tr>
<td>Kathy Robinson, RPh, BCOP</td>
<td>Bobby Onder, Pharm.D</td>
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<tr>
<td>Clinical Pharmacists, Oncology</td>
<td>Clinical Lead, Geriatrics</td>
</tr>
<tr>
<td>Susan Fosnight, RPh, BCPS, CGP</td>
<td>Michelle Cudnik, Pharm.D, BCACP</td>
</tr>
<tr>
<td>Clinical Lead, Geriatrics</td>
<td>Clinical Lead, Ambulatory Care</td>
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<tr>
<td>Barb Weisensell, RPh</td>
<td>Pharmacy Supervisor</td>
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<tr>
<td>Nicholas Panno, Pharm.D, BCPS</td>
<td>Clinical Lead, Cardiology</td>
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<td>Clinical Lead, Cardiovascular</td>
<td>Clinical Lead, IM &amp; Psychiatry</td>
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<tr>
<td>John Bon, Pharm.D, BCPS</td>
<td>Clinical Lead, Critical Care</td>
</tr>
<tr>
<td>Rhianna Godios, Pharm.D, BCACP</td>
<td>Site Manager, Anticoagulation</td>
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* Unless indicated, the Clinical Manager and the Residency Program Director will serve as preceptors for projects.
ASSESSMENT STRATEGY

Three types of written assessment will occur:

1. Preceptor evaluation of resident attainment of goals and objectives: monthly and quarterly
2. Resident self-evaluation of their attainment of goals and objectives (for each learning experience)
3. Resident evaluation of the preceptor and learning experience (for each learning experience)

All evaluations are available in PharmAcademic as supported and endorsed by ASHP. Completed evaluations must be saved for easier access by the Residency Program Director and preceptors.

OVERSIGHT AND PERFORMANCE IMPROVEMENT METHODS

The Pharmacy Practice Residency is fully accredited by the American Society of Health-System Pharmacists (ASHP). The ASHP PGY1 Pharmacy Residency Standards are available at [www.ashp.org](http://www.ashp.org).

Preceptor competency will be based on ASHP Standards. Pharmacists (without residency training, but with years of experience) may establish competency by completing the following:

1) Develop activities to meet the goals and objectives for a Pharm.D. student experiential rotation
2) Being recognized as a Pharmacy School Preceptor
3) Receiving a satisfactory teaching evaluation from at least two Pharm.D students that have completed the Preceptor’s rotation, and
4) Reviewing all components of residency training/evaluation with Residency Program Director or completing the Residency Program Design and Conduct (RPDC) Workshop.

Once yearly the Residency Preceptors will review and update program learning experiences and residency evaluation process and techniques. New preceptors will be oriented to the program structure and must demonstrate understanding of the program & evaluation process before accepting residents (preceptor training is available).

The Residency Preceptors and residents will discuss residency structure modifications and implement changes in May/June during the normal residency PI period, unless more urgent improvements (during the residency year) are deemed necessary.

APPLICATION

Requirements for acceptance
- Pharm.D. or BS in pharmacy from an Accredited College or School of Pharmacy
- Eligibility for Ohio Licensure
- Eligibility for employment at Summa (including background check, drug & nicotine screening)

Application Procedures
A detailed letter of intent, three letters of recommendation, college transcripts and curriculum vitae should be Submitted to PhORCAS no later than January 1st ([NMS Code is 186513](http://summahealth.org/medicaleducation/residency-programs/pharmacy)). Applicants will be notified of interview status within 15 business days of application dateline. This residency site agrees that no person at this site will solicit, accept or use any ranking-related information from any residency applicant.

For Additional Information Contact:
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Residency Program Director
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http://summahealth.org/medicaleducation/residency-programs/pharmacy